

Affirmative Action Programs

Just the Facts

WHAT IS AN AFFIRMATIVE ACTION PROGRAM

Executive Order 11246 established the requirement for affirmative action. Service and supply contractors and subcontractors with 50 or more employees and government contracts of \$50,000 or more are required to develop and implement a written affirmative action program (AAP) for each establishment. If your company makes parts or provides services to government "prime" contractors that use those parts under a federal contract, then this requirement extends to your company.

WHAT PMIS OFFERS

An Affirmative Action Program that meets all the regulatory requirements of E.O. 11246, the Vietnam Era Veterans Readjustment Assistance Act of 1974, and Section 503 of the Rehabilitation Act of 1973. We also provide the training and tools to manage your program going forward.

WHY CHOOSE PMIS

PMIS' HR Services Division offers over 30 years of experience preparing affirmative action programs and successfully representing employers through government audits. We utilize the latest software and demographic data to prepare accurate and up-to-date programs.

WHERE TO REACH US

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